

公益財団法人 国際人材協力機構

JITCO

Japan International Trainee & Skilled Worker Cooperation Organization

JITCO is a comprehensive support organization with
the implementation of the foreign human resources

About JITCO

A comprehensive support organization that assists with the smooth implementation of the foreign human resources

What is JITCO (Japan International Training Cooperation Organization)?

The Japan International Training Cooperation Organization (JITCO) was established as a judicial foundation in 1991 and transferred to a public interest incorporated foundation authorized by the Cabinet Office as of April, 2012. JITCO aims to promote implementation of the foreign human resources such as technical intern trainees or specified skilled workers.

*JITCO changed its name to “Japan International Trainee & Skilled Worker Cooperation Organization” on April 1, 2020.

What is the Technical Intern Training Program?

The Technical Intern Training Program was established in 1993 in an effort to help develop human resources who would play a leading role in economic growth in applicable regions by taking the technical skills, technologies, or knowledge they accumulated in Japan and transferring them to developing countries and regions. In November 2017, the Act on Proper Technical Intern Training and Protection of Technical Intern Trainees (Technical Intern Training Act) went into effect and a new technical intern training program was launched.

What is the Specified Skilled Worker Program?

“Specified Skilled Worker” residential status was established with the aim of accepting the foreign human resources who possess certain specialized knowledge / skills and will be immediately able to work in order to respond to extreme labor shortages in industries that are having difficulty in recruiting workers despite the efforts made to raise productivity and recruit domestic human resources.

Since its establishment in 1991, JITCO has moved forward along with the history of the Technical Intern Training Program.

JITCO will keep making a steady effort to promote acceptance of foreign human resources such as technical intern trainees and specified skilled workers so that it can contribute to development of human resources and economic society in both sending countries and Japan.

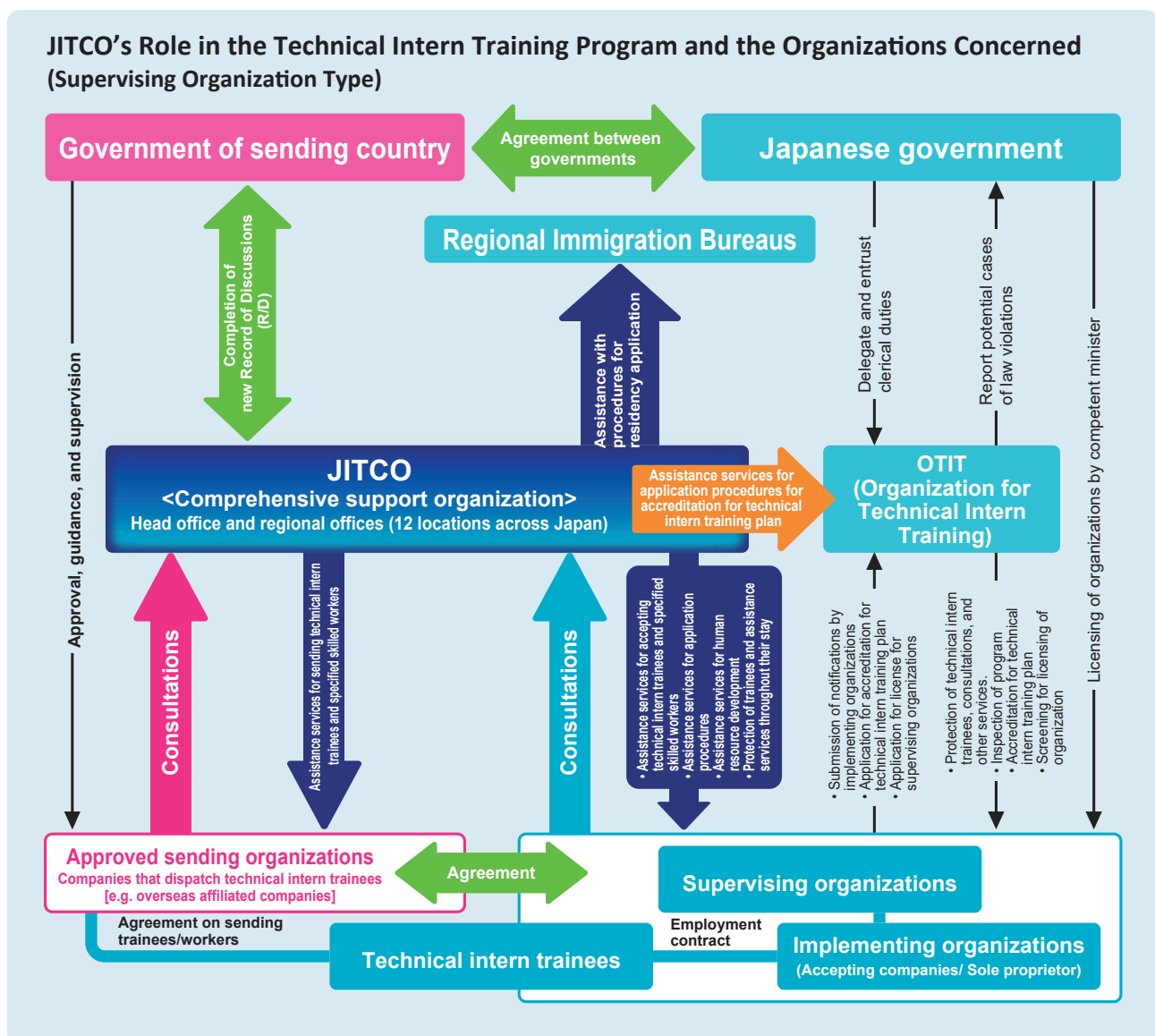
1990	Status of Residence “Trainee” established. In addition to the former individual enterprise type, in which Japanese companies directly accept individual foreign workers (e.g. employees of companies based overseas), the supervising organization type training, in which organizations such as cooperative business associations accept interns, was introduced as well.
1991	JITCO established
1993	Technical Intern Training Program established. (Began accepting applications for a training program for a maximum of 2 years, which would consist of status of residence “Trainee” as well as “Designated Activities.”)
1997	Length of the programs extended (maximum of 3 years) for some job categories.
2010	The New Status of Residence of “Technical Intern Training” established.
2012	JITCO became a Public interest incorporated foundation under the jurisdiction of the Cabinet Office.
2017	Technical Intern Training Act put into effect.
2019	The new Status of Residence of “Specified Skilled Worker” established.
2020	JITCO changed its name to “Japan International Trainee & Skilled Worker Cooperation Organization.”

JITCO's Two Functions in Implementing the Technical Intern Training Program

JITCO as a Comprehensive Support Organization

One of JITCO's functions is to serve as a comprehensive support organization for the Technical Intern Training Program and the Specified Skilled Worker Program. To achieve this, JITCO has established five pillars for the support activities: "assistance services for accepting trainees and workers," "assistance services for application procedures," "assistance services for sending trainees and workers," "assistance services for human resource development," and "the protection of trainees and assistance services throughout their stay."

JITCO assists organizations involved with the Technical Intern Training Program and Specified Skilled Worker Program (e.g. supervising organizations, implementing organizations, accepting organizations, registered support organizations, and sending organizations) and help them to implement the program smoothly through services such as holding seminars, providing individual consultation, and developing and providing teaching materials.



JITCO as a Training Course Institution

JITCO's other function is to conduct training courses for supervision managers and technical intern training managers. Under the new technical intern training program, which was established in accordance with the Technical Intern Training Act, training courses conducted by institutions deemed appropriate and authorized by competent ministers are either required or encouraged. JITCO conducts training courses to fulfill its role as a Training Course Institution authorized by competent ministers.

JITCO as a Comprehensive Support Organization

JITCO provides sound support to help organizations utilize the Technical Intern Training Program and Specified Skilled Worker Program through its 5 Support Services.

JITCO provides a wide range of support services, such as individual consultations for organizations involved with the Technical Intern Training Program and Specified Skilled Worker Program (e.g. supervising organizations, implementing organizations, accepting organizations, registered support organizations, and sending organizations), holding seminars, and developing and providing teaching materials.



JITCO's Main Support Services

		Individual consultation and assistance	Seminars
Assistance services for accepting trainees and workers 	TITP	<ul style="list-style-type: none"> ● Consultation concerning the Technical Intern Training Program ● On-site consultation for supervising organizations and implementing organizations ● Consultation concerning the (additional) job categories 	<ul style="list-style-type: none"> ● Explanatory sessions on the Technical Intern Training Program ● Practical seminars on accepting technical intern trainees ● Special seminars (e.g. seminars on supervisory duties) ● Dispatching of instructors
	SSW	<ul style="list-style-type: none"> ● Consultation concerning the acceptance of specified skilled workers ● On-site consultation for registered support organizations / accepting organizations 	<ul style="list-style-type: none"> ● Explanatory sessions on the Specified Skilled Worker Program ● Practical seminars on accepting specified skilled workers ● Dispatching of instructors
Assistance services for application procedures 	TITP	<ul style="list-style-type: none"> ● Reviewing and submitting service of technical intern training plans to be submitted to the Organization for Technical Intern Training (OTIT) ● Reviewing and submitting service of immigration and residence applications to Regional Immigration Bureaus ● Assistance service for preparing application forms 	<ul style="list-style-type: none"> ● Seminars on Filling out the application forms ● Seminars on accepting foreign human resources
	SSW	<ul style="list-style-type: none"> ● Reviewing and submitting service of immigration and residence applications to Regional Immigration Bureaus 	
Assistance services for sending trainees and workers 	TITP	<ul style="list-style-type: none"> ● Matching supervising organizations with sending countries and organizations ● Consultation for sending organizations ● Providing teaching materials and textbooks for sending organizations ● Providing information and consultation for supervising organizations concerning sending countries and organizations 	<ul style="list-style-type: none"> ● Joint seminars for supervising organizations and sending organizations ● Briefing sessions on the circumstances in each sending country
	SSW	<ul style="list-style-type: none"> ● Providing information and consultation concerning sending countries and organizations 	<ul style="list-style-type: none"> ● Seminars for dissemination of the Specified Skilled Worker Program to sending countries
Assistance services for human resource development 	TITP	<ul style="list-style-type: none"> ● Assistance in improving technical skills ● Assistance in Japanese language training ● Development and publication of teaching materials and textbooks 	<ul style="list-style-type: none"> ● Skill Improvement Courses ● Seminars for assistance in skill acquisition ● Practical seminars for Japanese language instructors ● Seminars for speaking "easy-to-understand Japanese" ● On-demand Japanese language instruction ● Practical seminars on communication with technical intern trainees
Protection of trainees and assistance services throughout their stay 	TITP	<ul style="list-style-type: none"> ● Dissemination of the comprehensive insurance for technical intern trainees 	<ul style="list-style-type: none"> ● Dispatch of instructors for legal protection information sessions ● Dispatch of instructors for special education programs
	SSW	<ul style="list-style-type: none"> ● Dissemination of the comprehensive insurance for specified skilled workers 	<ul style="list-style-type: none"> ● Dispatch of instructors for special education programs

JITCO as a Training Course Institution

JITCO conducts training courses that are designed in accordance with the Technical Intern Training Act.

Under the Technical Intern Training Program, supervision managers and technical intern training managers are required to take training courses that are conducted by “Training Course Institutions” authorized by the competent ministers. JITCO conducts these training courses.

TEL 03-4306-1156: Compulsory Course Division, Course Affairs Department



Overview of Training Courses

Type of training courses		Courses for Supervision Managers and Persons with Supervisory Duties			Courses for Technical Intern Training Managers	Courses for Technical Intern Training Instructors	Courses for Living Guidance Instructors
Affiliation of those eligible to take courses		Supervising organizations			Implementing organizations		
Who is eligible to take the courses?		Supervision managers	Designated external directors and auditors	Personnel in charge of auditing who are not supervision managers	Technical intern training managers	Technical intern training instructors	Living guidance instructors
Whether course is required		Yes	Yes		Yes		
Whether course is encouraged to take (advantageous conditions)				Yes		Yes	Yes
Length of lectures (net hours)		6 hours			6 hours	5.5 hours	4.5 hours
Course items	Technical Intern Training Act		○		○	○	○
	Immigration Control Act		○		○		
	Labor-related laws and ordinances		○		○	○	○
	What supervising organizations need to keep in mind when implementing the program		○				
	How to conduct the Technical Intern Training Program				○	○	
	Preventing labor accidents and how to respond to them				○	○	○
	How to communicate with the technical intern trainees					○	○
	Comprehension test		○		○	○	○

※Created by JITCO based on the information as of March 2021. The detailed information is available on JITCO's website.



Assistance Services for Accepting Technical Intern Trainees and Specified Skilled Workers

JITCO will help to resolve issues such as the following:

- You are considering accepting technical intern trainees but unsure how to get started.
- You have decided to accept technical intern trainees/ specified skilled workers but unsure what exactly you need to prepare.
- You have already implemented the Technical Intern Training Program but would like to make sure whether you are implementing the program appropriately.

JITCO receives requests for consultation on a wide range of issues on accepting technical intern trainees and specified skilled workers, such as how to put the system into practice and what the applicable laws and regulations are.

JITCO offers a variety of services ranging from providing individual consultation and dispatching instructors to holding briefing sessions. In addition, JITCO provides organizations, companies, and sole proprietors with information on accepting technical intern trainees or specified skilled workers, as well as help them resolve issues.

Main Assistance Services for Accepting Trainees and Workers

Telephone and On-site Consultation

JITCO's head office and regional branch offices (12 locations across Japan) receive requests for consultation from supervising organizations and implementing organizations on a wide range of issues concerning the Technical Intern Training Program and the Specified Skilled Worker Program.

TEL 03-4306-1160 : Consultancy Division, Technical Intern Training Affairs Department

TEL 03-4306-1185 : Occupation Consultancy Division, Technical Intern Training Affairs Department

On-site Consultation for Supervising Organizations, Registered Support Organizations, Implementing Organizations, and Accepting Organizations

JITCO's staff members visit offices of supervising organizations and registered organizations to provide individual consultation as well as necessary information. JITCO also provides on-site consultation for implementing organizations and accepting organizations on their request to offer advice in areas such as labor management, safety and health in workplaces, and mental health of workers.

TEL 03-4306-1189 : Facilitation Division, Technical Intern Training Affairs Department

Explanatory Sessions for Technical Intern Training Program and Specified Skilled Worker Program

These explanatory sessions are designed for those considering accepting technical intern trainees and/or specified skilled workers. JITCO provides overviews of these programs and explains the requirements and procedures for acceptance.

TEL 03-4306-1160 : Consultancy Division, Technical Intern Training Affairs Department

Practical Seminars on Accepting Technical Intern Trainees

This seminar is designed primarily for supervising organizations and implementing organizations that will be accepting technical intern trainees for the first time. Explanations are provided on knowledge regarding the related laws and regulations as well as the various application procedures, both of which are necessary in accepting technical intern trainees smoothly.

TEL 03-4306-1138 : Course Operations Division, Course Affairs Department

Dispatching Instructors

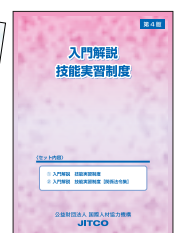
JITCO dispatches instructors as per requests; e.g. a supervising organization wants to gather its affiliated companies and hold a briefing session or consultation meeting concerning the Technical Intern Training Program.

TEL 03-4306-1138 : Course Operations Division, Course Affairs Department

Various Seminars and Explanatory Sessions



Teaching materials in JITCO's assistance with accepting technical intern trainees and specified skilled workers





Assistance Services for Application Procedures

JITCO will help to resolve issues such as the following:

- You are unsure how to fill out the application forms for submission to the Organization for Technical Intern Training (OTIT).
- You would like to request JITCO to submit immigration and residency applications of technical intern trainees and/or specified skilled workers to Regional Immigration Bureaus.
- You would like to receive total support of application procedures from accreditation of technical intern training plans to immigration and residency applications.

Under the Technical Intern Training Program, applications and various other forms must be filled out and submitted to the Organization for Technical Intern Training (OTIT) and the Regional Immigration Bureaus. It is also necessary to submit various applications and forms to Regional Immigration Bureaus for accepting specified skilled workers.

JITCO assists implementing organizations, supervising organizations, accepting organizations, and registered support organizations to complete the application procedures so that they are able to fill out and submit the required paperwork, such as application forms for approval of technical intern training plans as well as various other application forms for immigration and residency.

Main Assistance Services for Application Procedures

Reviewing and Submitting Application Forms for the Accreditation of Technical Intern Training Plans to OTIT

When implementing organizations (supervising organizations) submit applications for accreditation of technical intern training plan to OTIT, JITCO provides total support in application process such as (1) reviewing the forms in advance, (2) submitting the reviewed forms to OTIT, and (3) receiving the results.

TEL 03-4306-1130 : First Application Division, Application Affairs Department

Seminars on Filling Out the Application Forms

In these seminars, JITCO provides explanations on how to complete various applications and report forms to submit to OTIT and Regional Immigration Bureaus under the Technical Intern Training Program and Specified Skilled Worker Program.

TEL 03-4306-1127 : Application Planning Division, Application Affairs Department

Seminars on Accepting Foreign Human Resources

These seminars are designed to deepen participants' knowledge about immigration control policies and provide explanation on related laws and regulations and the current situation of those policies, that are essential to proxies for applications for immigration and residency procedures for foreign workers.

TEL 03-4306-1126 : Application Planning Division, Application Affairs Department

Reviewing and Submitting Immigration and Residency Application Forms to Regional Immigration Bureaus as proxy for the Technical Intern Training Program

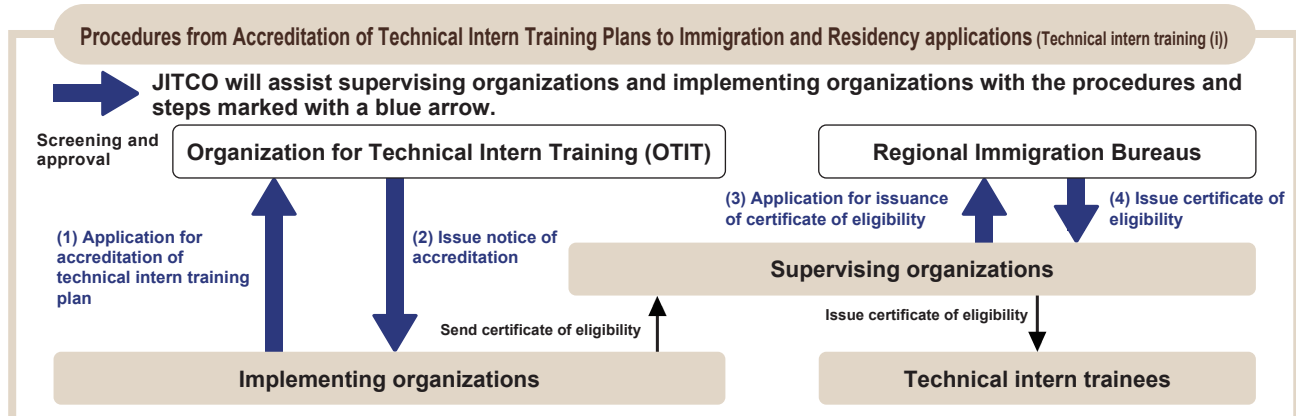
When supervising organizations and/or implementing organizations submit immigration and residency application forms to the Regional Immigration Bureaus, JITCO provides total support in application process such as (1) reviewing the forms in advance, (2) submitting the reviewed forms to Regional Immigration Bureaus as proxy, and (3) receiving the results.

TEL 03-4306-1140 : Second Application Division, Application Affairs Department

Reviewing and Submitting Immigration and Residency Application Forms to Regional Immigration Bureaus as Proxy for the Specified Skilled Worker Program

When accepting organizations and/or registered support organizations submit immigration and residency application forms to the Regional Immigration Bureaus, JITCO provides total support in application process such as (1) reviewing the forms in advance, (2) submitting the reviewed forms to Regional Immigration Bureaus, and (3) receiving the results.

TEL 03-4306-1130 : First Application Division, Application Affairs Department





Assistance Services for Sending Technical Intern Trainees and Specified Skilled Workers

JITCO will help to resolve issues such as the following:

- You are looking into accepting technical intern trainees/ specified skilled workers from a new country.
- You would like to build a relationship with a new sending organization.
- You would like to gather some information on the sending situation of each country in both programs.

Overseas sending organizations need information of the Japanese legal system regarding acceptance of foreign workers as well as accepting organizations of the Technical Intern Training Program and the Specified Skilled Worker Program. It is also important for accepting organizations to have information on the sending countries and organizations.

JITCO provides sending organizations with necessary information, and accepting organizations with information that is acquired through meetings such as regular consultation with the governments of sending countries. JITCO also helps sending organizations and accepting organizations to build a relationship.

Main Assistance Services for Sending Trainees and Workers

Seminars for Sending Organizations and Accepting Organizations

In an effort to promote interaction between sending organizations and accepting organizations, JITCO holds joint seminars in which representatives of both parties participate as well as briefing sessions on the sending situation of each country.

TEL 03-4306-1151 : International Affairs Department

Providing Sending Organizations with Various Teaching Materials

JITCO provides technical intern trainees and specified skilled workers with various learning materials, such as brochures that provide an overview of these programs as well as those on learning Japanese, living in Japan, and health and safety. These materials help strengthen pre-entry education conducted by sending organizations.

TEL 03-4306-1151 : International Affairs Department

Providing Accepting Organizations with Information and Consultation Concerning the Sending Countries and Organizations

JITCO provides accepting organizations with explanations on the various circumstances concerning the sending countries and information on the sending organizations including briefing sessions.

TEL 03-4306-1151 : International Affairs Department

Regular consultation meetings with each country



China



Viet Nam



Philippines

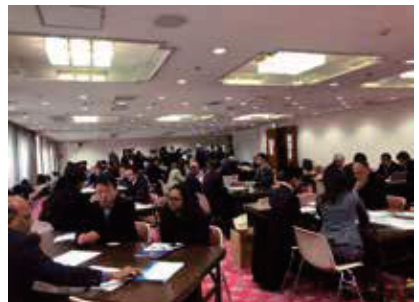
Seminars



Thailand



Indonesia



India



Assistance Services for Human Resource Development

JITCO will help to resolve issues such as the following:

- You would like to improve the skills of technical intern trainees as well as their Japanese proficiency.
- You would like to improve the skills and know-how of Japanese language instructors.
- You would like to deepen your communication with technical intern trainees.

Once the technical intern trainees arrive in Japan, it's necessary for supervising organizations and implementing organizations to nurture and train them in a variety of ways. This includes not only skill development but also Japanese language training and guidance for living in Japan.

JITCO helps implementing organizations and supervising organizations to improve the skills of technical intern trainees as well as their Japanese proficiency, through services such as dispatching professional staff, holding seminars, and providing teaching materials.

Main Assistance Services for Human Resource Development

Skill Improvement Courses

JITCO, as one of its support services for technical intern training instructors, provides them and their trainees with preparatory courses through which they can learn how to prepare for the Grade 3 Trade Skill Test. (The areas in which these courses are available and the job categories they cover will be gradually expanded.)

TEL 03-4306-1185 : Occupation Consultancy Division,
Technical Intern Training Affairs
Department

Seminars to Assist Skills Acquisition

These seminars are designed mainly for technical intern training instructors in implementing organizations, so that JITCO can help them to improve teaching skills in workplaces through learning how to face with technical intern trainees, how to motivate them, and methods to visualize achievement of the training.

TEL 03-4306-1195 : Occupation Consultancy Division,
Technical Intern Training Affairs
Department

On-Demand Japanese Language Training

JITCO's experts who are in charge of Japanese language education directly visit supervising organizations and implementing organizations, and provide advice for their Japanese language training staffs on topics such as essentials of Japanese lessons, how to make teaching plans, and how to use teaching materials.

TEL 03-4306-1168 : Japanese Language Education Division,
Course Affairs Department

Practical Seminars for Japanese Language Instructors

These seminars are designed for Japanese language instructors, living guidance instructors, and technical intern training instructors in supervising organizations and implementing organizations, so that they can learn topics such as essentials of teaching Japanese language to technical intern trainees, how to make teaching plans, and how to use the teaching materials.

TEL 03-4306-1168 : Japanese Language Education Division,
Course Affairs Department

Seminars for speaking "Easy-to-Understand Japanese"

These seminars are designed for staffs in supervising organizations and implementing organizations to improve their communication with technical intern trainees, offering tips on speaking "easy-to-understand Japanese."

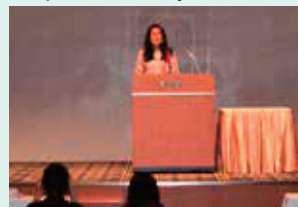
TEL 03-4306-1168 : Japanese Language Education Division,
Course Affairs Department

Japanese Essay Contest for Technical Intern Trainees

Each year JITCO accepts submissions of Japanese essays as an activity to help the improvement of Japanese proficiency of technical intern trainees. An awards ceremony and speeches by the technical intern trainees who won the top prizes are held as part of the JITCO Exchange Gathering every year.

TEL 03-4306-1184 : Japanese Language Education Division, Course
Affairs Department

Japanese Essay Contest



Collection of Japanese Essays





Protection of Technical Intern Trainees and Assistance Services throughout Their Stay

JITCO will help to resolve issues such as the following:

- You would like your implementing organizations to raise their awareness of protection of technical intern trainees.
- You are looking for insurance for technical intern trainees/ specified skilled workers
- You would like to arrange expert instructors for the legal protection courses that are included in the post-entry lectures.

Some of the technical intern trainees who live far from their home counties might have worries about not only their training but also daily life in Japan in general.

JITCO contributes to safety and security of technical intern trainees and specified skilled workers through dispatching expert instructors for the post-entry lectures and disseminating the Comprehensive Insurance for technical intern trainees and specified skilled workers.

Main Services for Protection of Trainees and Assistance throughout Their Stay

JITCO Insurance

The Comprehensive Insurance for Technical Intern Trainees · The Comprehensive Insurance for Specified Skilled Workers

These insurance plans provide technical intern trainees and specified skilled workers with coverage for illnesses during their stay in Japan as well as for injury accidents occurring outside their working hours. It is a group insurance contract in which JITCO acts as the insurance contractor and the supervising organization, implementing organizations, accepting organizations, or registered support organizations act as the policyholder.

TEL 03-4306-1178 : Facilitation Division, Technical Intern Training Affairs Department

TEL 03-3453-3700 : Kokusai Kenshu Services Co., Ltd. (JITCO's insurance agent)



Dispatching Instructors for Legal Protection Courses

JITCO dispatches expert instructors for the legal protection courses that are included in the post-entry lectures for technical intern trainees. The instructors are specialists of laws and regulations related to the Technical Intern Training Program, immigration, and labor.

TEL 03-4306-1138 : Course Operations Division, Course Affairs Department

Dispatching Instructors for Special Education Programs

JITCO dispatches instructors for special education programs in order to ensure the safety of technical intern trainees.

TEL 03-4306-1177 : Facilitation Division, Technical Intern Training Affairs Department

JITCO Teaching Materials on Protection / Support of Residing of Technical Intern Trainees

JITCO carries various teaching materials in several languages.



JITCO Website

The JITCO website provides the latest information on the Technical Intern Training Program and the Specified Skilled Worker Program and detailed information on its support services. You can also sign up for seminars and courses as well as order instructional materials.

Main content

- News and notices
- Course information (e.g. seminar dates and venues)
- Content related to application support services (e.g. downloading application forms)
- Teaching materials, laws and regulations, statistics
- Information on sending countries and organizations
- Activities carried out by technical intern trainees (e.g. "Gino Jisshu Days" etc)

and more

<http://www.jitco.or.jp/>



JITCO Information Magazine "*Kakehashi*" and Publication written in the Native Languages of Technical Intern Trainees "*Ginojisschusei No Tomo*"

JITCO publishes *Kakehashi*, an integrated publication on the Technical Intern Training Program as part of its efforts to provide information to authorities involved with the program such as supervising organizations and implementing organizations four times a year.

In addition, JITCO publishes a magazine named *Ginojisschusei No Tomo* (the technical intern trainee's companion) four times a year. This magazine is written in the native languages of technical intern trainees aiming to provide them with various information in their native languages. Both publications are available on JITCO's website. JITCO also sends printed versions to the supporting members.



JITCO Publishing Center

JITCO lines up various teaching materials for the Technical Intern Training Program and the Specified Skilled Worker Program. For supervising organizations and implementing organizations, those materials offer basic knowledge on accepting technical intern trainees and know-how on technical training and daily life guidance, and for trainees, those materials offer information that is essential for them to live in Japan and receive training. JITCO is also constantly striving to make the materials available in various languages and to cover newly added job categories, as sending countries and job categories expand. Those materials are available to purchase on JITCO's Online Shop by Publishing Center. Free Teaching Materials are also available for download on the JITCO website.



JITCO Publishing Center

TEL: 03-4306-1110

11F Igarashi Building, 2-11-5 Shibaura, Minato-ku,
Tokyo 108-0023

Online Shop by JITCO Publishing Center

<https://onlineshop.jitco.or.jp/>

About the Technical Intern Training Program

The aim of this program is to engage in international contribution and cooperation through human resource development.

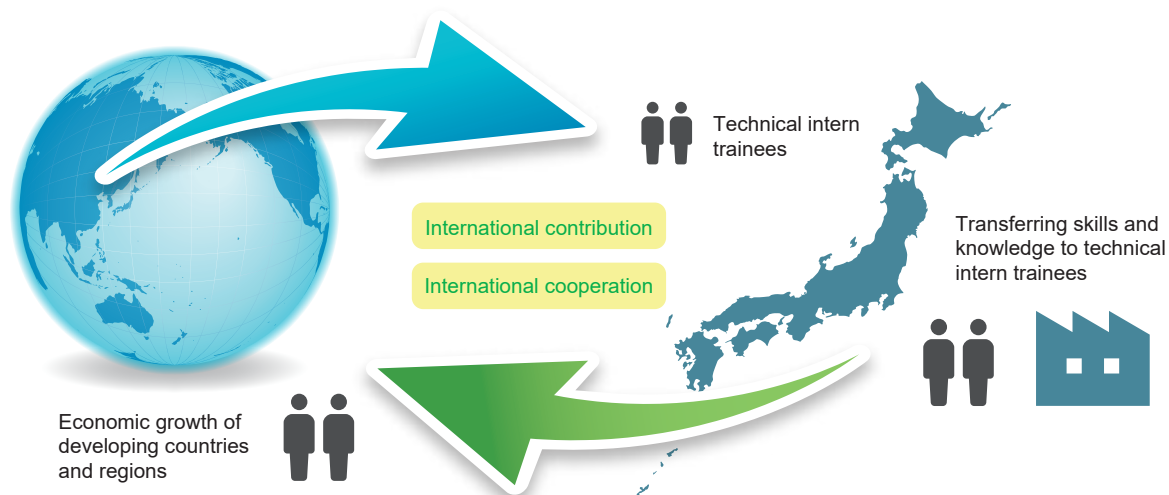
What is the Technical Intern Training Program?

The origin of the Technical Intern Training Program was an employee training program primarily for overseas companies that began during the late-1960s. The program was evaluated and then institutionalized in 1993.

The aims and objectives of the Technical Intern Training Program are to transfer the skills, technologies, and knowledge (hereinafter referred to as “skills and knowledge”) which were developed by technical intern trainees while in Japan, to developing countries and regions, as well as to promote international cooperation by contributing to human resource development, which plays a central role in the economic growth of the applicable developing countries and regions. These aims and objectives have been consistent ever since the program’s establishment in 1993. Moreover, the Technical Intern Training Act states the following as its fundamental principle: “The Technical Intern Training Program may not be used as a means to balance the supply and demand of labor” (Clause 2, Article 3)

The Technical Intern Training Program is designed to enable technical intern trainees from overseas to develop employment relationships with implementing organizations, such as companies and sole proprietors, while in Japan and acquire, increase, and attain skills and knowledge that would otherwise be difficult to acquire in their home countries. The maximum length of the programs is five years, and the technical intern trainees are taught skills and knowledge in accordance with the technical intern training plan.

The program meets the needs of human resource development of developing countries and regions, and also offers the accepting companies advantages such as strengthening ties with overseas companies, globally expanding their business, and revitalizing the workplace.



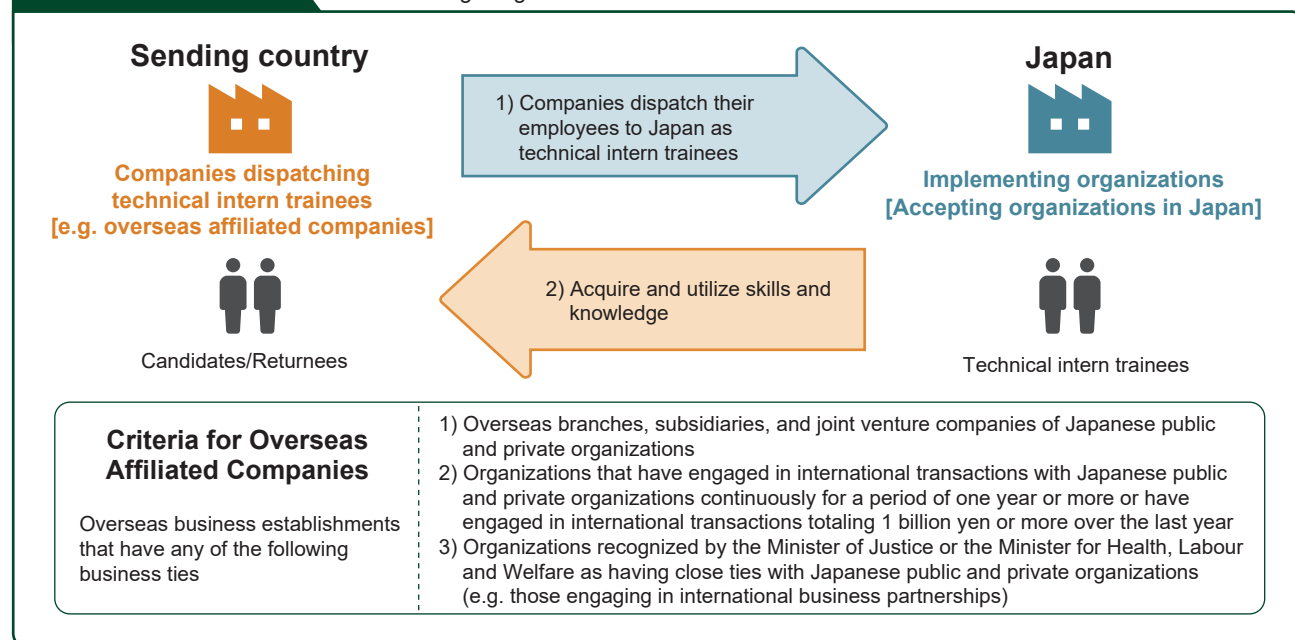
Systems for Accepting Technical Intern Trainees

There are two types of systems for accepting technical intern trainees: “Individual Enterprise Type” and “Supervising Organization Type”.

As of the end of 2019, 2.4% of technical intern trainees residing in Japan are accepted through Individual Enterprise Type and 97.6% are accepted through Supervising Organization Type.

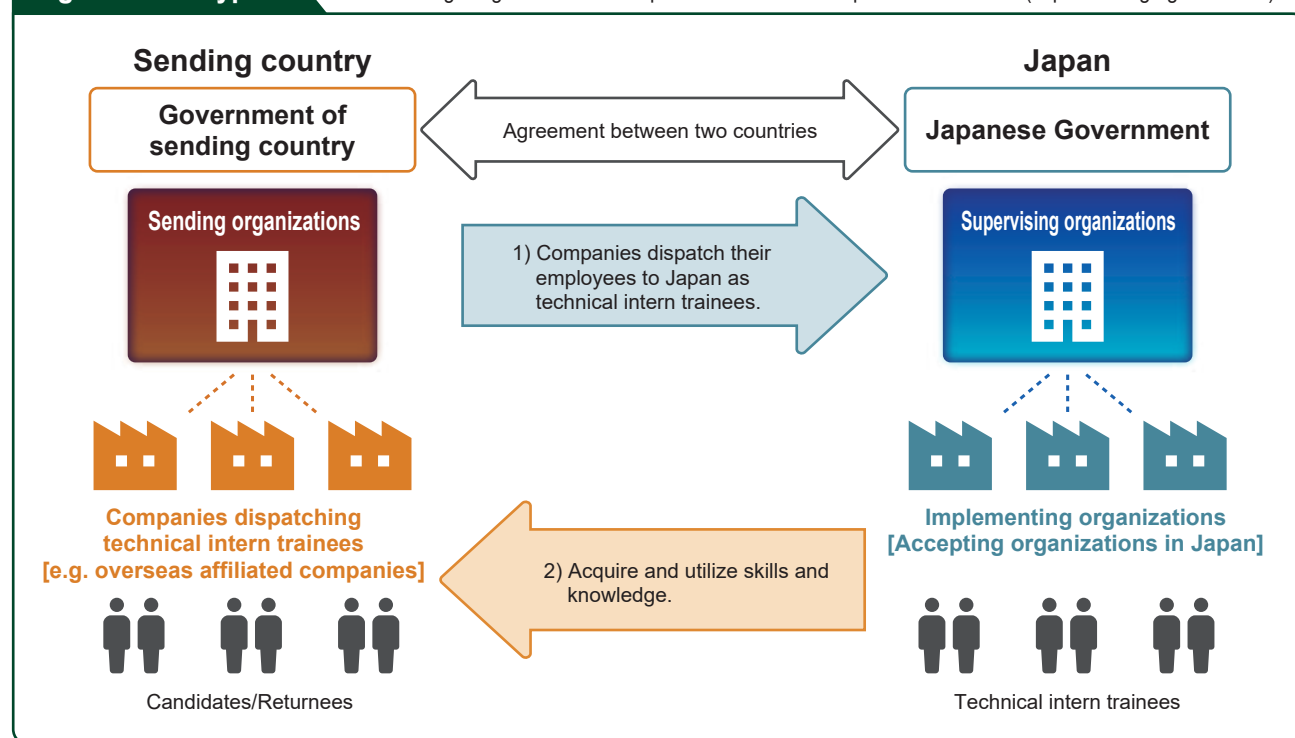
Individual Enterprise Type

A system in which Japanese companies (implementing organizations) accept employees from overseas companies, joint venture companies, and client companies and conduct Technical Intern Training Program.



Supervising Organization Type

A system in which non-profit-oriented organizations (supervising organizations), such as cooperative business associations and societies of commerce and industry, accept technical intern trainees and conduct Technical Intern Training Programs at the workplaces of affiliated companies and the like (implementing organizations).



Technical intern trainees attend the post-entry lectures included Japanese language training and learning about the legal protection of them. After that, they will acquire practical skills and knowledge during their training terms under an employment relationship with Japanese implementing organizations.

For Individual Enterprise Type, the lecture does not need to be held immediately after arriving in Japan.

Overview of Technical Intern Training Act

On November 1, 2017, the Act on Proper Technical Intern Training and Protection of Technical Intern Trainees (Technical Intern Training Act) went into effect. In the past, the Technical Intern Training Program was implemented in accordance with the Immigration Control and Refugee Recognition Act (Immigration Control Act) and its ministerial ordinances. However, with the establishment of a new Technical Intern Training Act and its related laws, many of the provisions stipulated under the Immigration Control Act in the past will now fall under Technical Intern Training Act.

In the new Technical Intern Training Program, which is based on the Technical Intern Training Act, a system for licensing supervising organizations and a system for accrediting technical intern training plan were introduced as a means to ensure the appropriate implementation of the Technical Intern Training Program as well as the protection of technical intern trainees. In addition, improvements were made to the system such as extending the training period and raising the upper limit of the number of technical intern trainees received by excellent supervising organizations and implementing organizations.

Overview of Technical Intern Training Act

The appropriate Implementation of the Technical Intern Training Program	<ol style="list-style-type: none"> 1) Formulation of the basic philosophy of Technical Intern Training Program, the responsibilities of concerned authorities, and the basic principles 2) Accreditation system of technical intern training plan 3) Notification system of implementing organizations 4) Licensing system of supervising organizations 5) Establishment of the Organization for Technical Intern Training (OTIT) (a government approved corporation) 6) Development of provisions to request the competent government agencies and others for cooperation and establishment of regional council set up by concerned administrative authorities
Protection of Technical Intern Trainees	<ol style="list-style-type: none"> 1) Establishment of penalties against violation of human rights and similar acts 2) Establishment of the system that enables technical intern trainees to report problems to competent ministers 3) Development of mechanism for reporting and consultation from technical intern trainees 4) Improvement of support system for changing accepting organizations
Program Improvements	<ol style="list-style-type: none"> 1) Extension of the training period conducted at excellent supervising organizations and implementing organizations (3 years → 5 years) 2) Raising the upper limit of the number of trainees received at excellent supervising organizations and implementing organizations 3) Expansion of range of job categories (job categories limited to particular regions and enterprises, allowing technical intern trainees to learn two or more jobs at the same time).

Organization for Technical Intern Training (OTIT) and its Services

The Organization for Technical Intern Training (OTIT) was established in January 2017 in accordance with the Technical Intern Training Act. Its purposes include accreditation for technical intern training plan, investigation for licensing of supervising organizations, accepting submissions of notifications by implementing organizations, requesting implementing organizations and supervising organizations to report on their activities and onsite inspection, as well as providing consultations, assistance, and protection for technical intern trainees.

Form of organization: Government approved corporation
[Establishment was proposed by the founder and approved by competent ministers (Minister of Justice and Minister for Health, Labour and Welfare)]

Organization for Technical Intern Training (OTIT) (head office)
Address: 3F LOOP X, 3-9-15 Kaigan, Minato-ku, Tokyo
TEL: 03-6712-1523

Services:

- Accreditation of technical intern training plan
- Requesting implementing organizations and supervising organizations to report on their activities; onsite inspections
- Accepting submissions of notifications from implementing organizations
- Conducting investigations related to licensing of supervising organizations
- Providing technical intern trainees with consultations and assistance
- Assisting technical intern trainees change accepting organizations
- Conducting investigations and studies on technical intern training programs

and others

Classification of Technical Intern Training Programs and Status of Residence

The Technical Intern Training Program is divided into three parts: Technical Intern Training (i) (program for technical intern trainees in their first year in Japan in which the interns acquire the skills and knowledge), Technical Intern Training (ii) (program for technical intern trainees in their second and third years in Japan in which the trainees increase their skills), and Technical Intern Training (iii) (program for technical intern trainees in their fourth and fifth years in Japan in which the trainees attain their skills). This classification corresponds to the Individual Enterprise Type and Supervising Organization Type accepting systems, respectively.

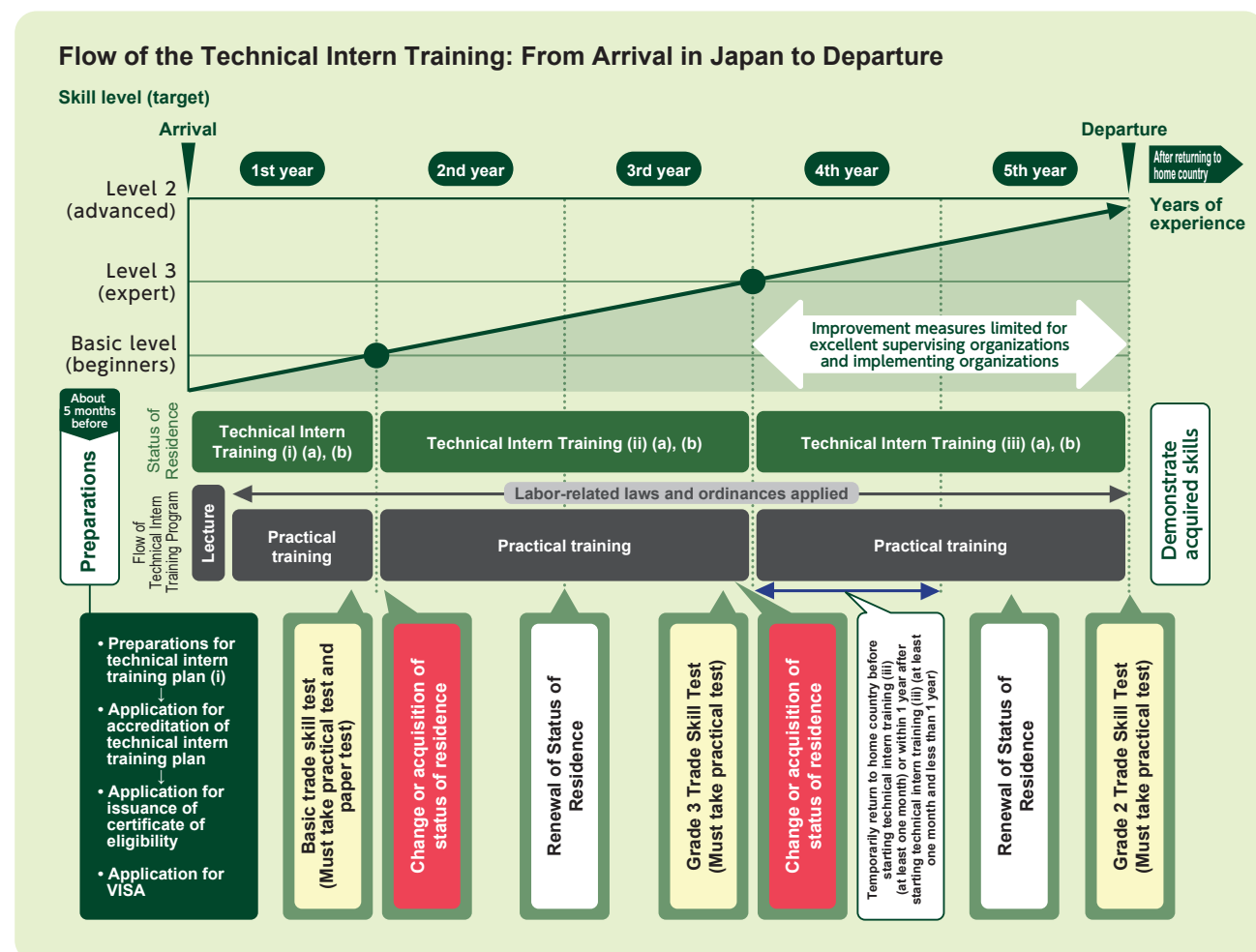
To shift from Technical Intern Training (i) to Technical Intern Training (ii) or from Technical Intern Training (ii) to Technical Intern Training (iii), technical intern trainees must pass the required technical intern training evaluation examination. (The exam for shifting to Technical Intern Training (ii) consists of paper and practical components and the exam for advancing to Technical Intern Training (iii) consists only of a practical component.)

* Job categories and operations for which technical intern trainees can shift from Technical Intern Training (i) to Technical Intern Training (ii) (job categories to transfer) are specified in the Ordinances of Competent Ministries and are those approved as meeting the criteria. As of March 2021, 83 occupations and 151 work subjects have been approved.

* Only excellent supervising organizations and implementing organizations that meet the criteria specified in the Ordinances of Competent Ministries are authorized to conduct Technical Intern Training (iii).

Classification of Technical Intern Training Programs and the Status of Residence

	Individual Enterprise Type	Supervising Organization Type
1st year after arrival in Japan (Acquire skills and knowledge)	Status of Residence: Technical Intern Training (i) (a)	Status of Residence: Technical Intern Training (i) (b)
2nd and 3rd years after arrival in Japan (Increase skills and knowledge)	Status of Residence: Technical Intern Training (ii) (a)	Status of Residence: Technical intern Training (ii) (b)
4th and 5th years after arrival in Japan (Attain skills and knowledge)	Status of Residence: Technical Intern Training (iii) (a)	Status of Residence: Technical Intern Training (iii) (b)



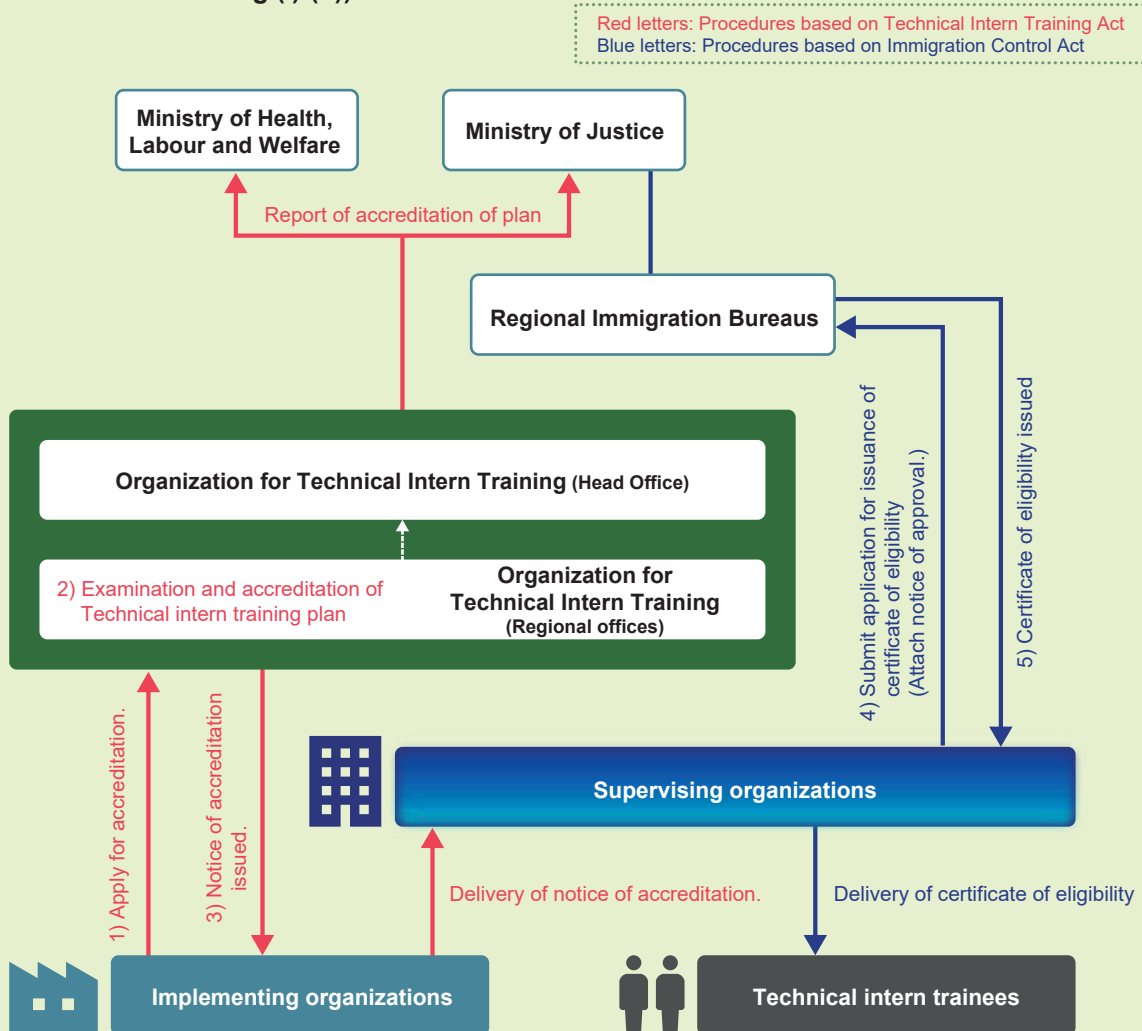
Accreditation System of Technical Intern Training Plan

In accordance with Technical Intern Training Act, implementing organizations that intend to conduct a technical intern training must formulate a technical intern training plan for each technical intern trainee they wish to accept, based on the classification of technical intern training, and must be accredited by the Organization for Technical Intern Training (OTIT). Applications for accreditation may be submitted starting six months prior to the scheduled start date of the technical intern training. Moreover, as a general rule, applications must be received four months prior to the scheduled start date at the latest. For Supervising Organization Type, the implementing organizations must formulate a technical intern training plan, under the guidance of the supervising organization.

*Application forms for approval are to be submitted to the local offices and branch offices of the OTIT.

Once their technical intern training plans have been accredited, supervising organizations must submit their applications for the issuance of certificate of eligibility to the Regional Immigration Bureaus and get their certificates issued in order to conduct technical intern training (i).

Accreditation of Technical Intern Training Plans and the Issuance of Certificate of Eligibility (Technical Intern Training (i)-(b))



Source: "How to Implement the Technical Intern Training Program" compiled by Ministry of Justice and Ministry of Health, Labour and Welfare

JITCO provides assistance with the above application process to reduce the burden on implementing organizations and supervising organizations, as well as streamline the application process. Please use these assistance services.

Licensing System for Supervising Organizations

Those who intend to conduct supervision business must submit an application for license of supervising organization and obtain the license from the competent ministers. Criteria for the supervising organization are stipulated by the Technical Intern Training Act.

There are two types of licensing system for supervising organizations: Normal Supervision Business and Excellent Supervision Business. Organizations approved as Normal Supervision Business will be able to conduct supervision business for technical intern training (i) and (ii) and those approved as Excellent Supervision Business will be able to conduct supervision business for technical intern training (i) through (iii).

Type	Technical intern training organization can supervise	Effective period of approval
Normal Supervision Business	Technical intern training (i) and (ii)	3 or <u>5 years</u> *
Excellent Supervision Business	Technical intern training (i), (ii), and (iii)	5 or <u>7 years</u> *

* Assuming that organization was not issued an improvement order or business suspension order in the previous effective period of approval.

Main criteria for license of supervising organization (Criteria may be added or altered depending on the job category, through a public notification by the ministers with jurisdiction over the business establishment)

- 1) The organization is not for the purpose of profit.
Chambers of commerce and industry, Chamber of Commerce, small business association, vocational training corporations, agricultural cooperative, fisheries cooperative, public interest incorporated association, public interest incorporated foundations, etc.
- 2) Sufficient ability to adequately execute business in accordance with the criteria for conduct the work of a supervising organization. (Following I.- IV. are the representative criteria.)
 - I. Periodic audits of the implementing organization (Audits are to be conducted at least once every 3 months and must be conducted through the following methods.)
 - A. Onsite check of the implementation status of the technical intern training.
 - B. Receipt of reports from the technical intern training managers and technical intern training instructors.
 - C. Interviews at least one-quarter of the currently enrolled technical intern trainees.
 - D. Examining the facilities at the offices of implementing organizations as well as the books and records.
 - E. Inspecting the living conditions (e.g. accommodation facilities) of the technical intern trainees.
 - II. Conduct post-entry lecture for technical intern trainees (i)
 - III. Guidance on preparing the technical intern training plan
 - For the guidance, inspect the place of business where the technical intern training will be implemented, and the accommodation facilities for the technical intern trainees.
 - From the perspective of ensuring the technical intern trainees acquire skills and knowledge appropriately and effectively, a person with the required skills and experience is to be put in charge of the guidance.
 - IV. Consultations for technical intern trainees (Provide consultations for technical intern trainees appropriately and take the necessary measures such as offering advice and guidance.)
- 3) Existence of a sufficient financial basis to ensure sound implementation of the supervision business.
- 4) Necessary measures for the appropriate management of personal information.
- 5) Implementation of measures for external directors or external auditors.
- 6) Signing an agreement concerning intermediating application for technical intern training with overseas sending organizations that meet the requirements.
- 7) In addition to 1) through 6) above, possessing the capacity to carry out supervision business properly.

The supervising organization will be deemed not to have the capability to carry out supervision business properly if it does not satisfy the following requirements:

- A supervision fee of an appropriate type and amount must be collected after clearly indicating the intended purpose and amounts in advance (Article 28 of the Act).
- The supervision business may not be handled by a third party under your name (Article 38 of the Act).
- An appropriate supervision manager has been appointed for each business establishment (Article 40 of the Act).

* The supervision manager must be a full-time employee who belongs to the business establishment and has the capability to carry out supervisory activities properly.
In addition, they must have completed a course for supervision managers within the past three years.

- 8) <If applying for license of excellent supervision business> Must meet the requirements for an excellent organization.

About the “Excellent” Implementing Organizations and Supervising Organizations

In order for implementing organizations to conduct Technical Intern Training (iii), they must submit an “Excellent Organization Declaration Form (Implementing Organizations)” to the Organization for Technical Intern Training (OTIT) when applying for accreditation of technical intern training plan. They must then be approved by OTIT as an excellent implementing organization that meets the criteria specified in the ordinances of competent ministries in having a high standard of ability to develop the skills and knowledge of technical intern trainees.

Moreover, in order for a supervising organization to serve as a supervisor for Technical Intern Training (iii), they must submit an “Excellent Organization Declaration Form (Supervising Organizations)” to OTIT when applying for accreditation of technical intern training plan. They must then be approved by competent ministers as an excellent supervising organization (excellent supervision business) that has a high standard of ability to carry out auditing the implementation of technical intern training and perform other responsibilities.

* If an organization scores of 60% or higher in their Excellent Organization Declaration Form, they are deemed to have met the criteria for an excellent supervising organization or implementing organization.

* In order to conduct Technical Intern Training (iii) under supervising organization type, both supervising organizations and implementing organizations must meet the criteria for an excellent organization.

Number of Limitation of Accepting Technical Intern Trainees

There is a limit to the number of technical intern trainees that implementing organizations can accept.

Upper limit of the number of trainees received for Supervising Organization Type and Individual Enterprise Type, respectively, are listed in the table below. There are different limitation of number in Nursing Care and other job categories with special circumstances.

1. Upper limit of the number of trainees received for Supervising Organization Type

Technical Intern Training (i) (1 year)		Technical Intern Training (ii) (2 years)	Organizations that meet criteria for excellent		
			Technical Intern Training (i) (1 year)	Technical Intern Training (ii) (2 years)	Technical Intern Training (iii) (2 years)
Basic capacity					
Total number of full-time employees of implementing organizations	Number of technical intern trainees				
301 or more	1/20 of total number of full-time employees	Twice the basic upper limit	Twice the basic upper limit	Four times the basic upper limit	Six times the basic upper limit
201 to 300	15				
101 to 200	10				
51 to 100	6				
41 to 50	5				
31 to 40	4				
30 or fewer	3				

2. Upper limit of the number of trainees received for Individual Enterprise Type

Technical intern training (i) (1 year)	Technical intern training (ii) (2 years)	Organizations that meet criteria for excellent organizations		
		Technical intern training (i) (1 year)	Technical intern training (ii) (2 years)	Technical intern training (iii) (2 years)
1/20 of total number of full-time employees	1/10 of total number of full-time employees	1/10 of total number of full-time employees	1/5 of total number of full-time employees	3/10 of total number of full-time employees

* For companies recognized by the Minister of Justice and Minister for Health, Labour and Welfare as having a system in place to conduct the continuous and stable training, the basic upper limit of the number of trainees indicated in the table 1 will apply. This figure is the same as the basic upper limit for supervising organization type.

- The total number of full-time employees does not include Technical intern trainees ((i), (ii), and (iii)).
- The number of trainees (for both individual enterprise type and supervising organization type) must not exceed the following number:

Technical intern trainees (i): total number of full-time employees; technical intern trainees (ii): twice the total number of full-time employees; technical intern trainees (iii): three times the total number of full-time employees

- For job categories with special circumstances, the number of trainees is specified by proclamation by the ministers with jurisdiction over the business establishment.

Sending Organizations of Foreign Countries

It is the organization that conforms to requirement specified by the ordinance of the competent ministries as an organization being able to forward applications for a job pertaining to supervising organization type technical intern training from the people who would like to be a supervising organization type technical intern trainee.

Requirements of sending organizations of foreign countries are as follows;

- 1) Being recommended as an organization that is able to appropriately forward applications for technical intern training from a public body of the sending country to Japanese supervising organizations
- 2) Appropriately selecting only the people who would like to receive technical intern training after understanding the purpose of the program, and then sending them to Japan
- 3) Regarding commission fees and other costs collected from technical intern trainees, making public the calculation criteria after clearly establishing the criteria, as well as clearly specifying these costs to technical intern trainees and making sure they fully understand
- 4) In order for the people who returned to their country after completing technical intern training to appropriately utilize the acquired skills, implementing necessary support such as finding a job
- 5) Responding to requests, including cooperation in follow-up surveys, from the Minister of Justice, the Minister of Health, Labour and Welfare, or the organization for Technical Intern Training
- 6) The relevant organization and its officers should not have the experience of being sentenced to imprisonment or a more severe punishment or an equivalent punishment under the laws and regulations of a foreign state within the preceding five years
- 7) Conducting business regarding technical intern training in accordance with laws and regulations of the country where the organizations are located
- 8) Not taking control of money or other properties of technical intern trainees or their relatives in relation to sending the trainees to Japan, irrespective of collecting deposits or other nominal terms
- 9) Regarding default of a contract pertaining to technical intern training, not concluding a contract to enact penalties or a contract to unreasonably transfer money or other properties
- 10) Confirming that the acts of 8) and 9) have not been conducted to technical intern trainees or their families, etc.
- 11) Not having conducted acts, such as using forged or altered documents, in relation to the technical intern training program within the preceding five years
- 12) In addition, having other necessary abilities to appropriately forward applications for technical intern trainings to Japanese supervising organizations

The Status of Residence of “Specified Skilled Worker”

It is possible to accept foreign human resources with new system from April, 2019

What is the status of residence of “Specified Skilled Worker”?

In December 8, 2018, the Act on Amending the Immigration Control and Refugee Recognition Act and the Ministry of Justice Establishment was passed and enacted. The status of residence of “Specified Skilled Worker” was established regarding the foreign nationals who possess certain specialized knowledge/ skills in the industries that have difficulty in recruiting domestic human resources (referred as the specified industrial fields). Herewith, it is possible to accept foreign human resources as the status of residence of “Specified Skilled Worker” as of April, 2019.

Classification of status of residence of “Specified Skilled Worker”

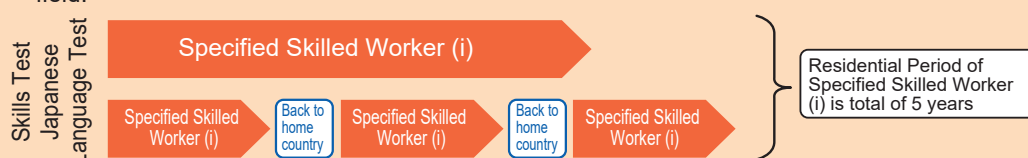
“Specified Skilled Worker” residential status is classified into ‘Specified Skilled Worker (i)’ and ‘Specified Skilled Worker (ii).’

	Specified Skilled Worker (i)	Specified Skilled Worker (ii)
Skill level*	Skills that require a considerable degree of knowledge / experience	Experts skills
Japanese proficiency level*	The worker should be basically able to deal with daily conversation to a certain extent, which is enough to survive daily life, as well as to have Japanese language proficiency required for their work.	-
Period of residence	Total of 5 years	Renewals of the residential period is required
Accompanying family members	In principle, not permitted	Permitted
Acceptance fields (the Specified Industrial fields)	14 Fields (The details can be found in P.22, 23)	2 Fields (Construction, Shipbuilding and ship-related industries)

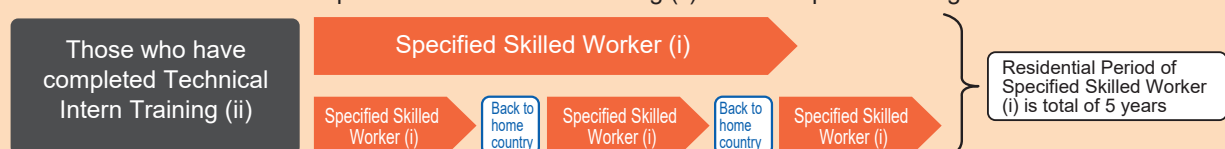
* Skill level and level of Japanese language proficiency are confirmed by an exam set up the ministries in charge of each field who has jurisdiction over the field. However, those who have completed the technical intern training (ii) are exempt from taking exams due to having already achieved necessary skill and Japanese language proficiency level in order to acquire the status of residence of “Specified Skilled Worker (i)”.

The Image of Accepting Specified Skilled Worker

■ In case the foreign nationals enter Japan after passing the exam set up by the ministries in charge of each field.



■ In case those who have completed technical intern training (ii) and exempt from taking the exam



What is an Accepting Organization of the Specified Skilled Workers?

Organizations of affiliation of the specified skilled worker (Accepting organizations) are defined as enterprises or sole proprietors which accept and support specified skilled workers practically.

Accepting organizations of the specified skilled workers make contract of employment with foreign nationals (referred as Employment Contract for Specified Skilled Worker). Employment Contract for Specified Skilled Worker is required to be in accordance with the necessary standards including the condition which stipulates that the remuneration must be equivalent to or greater than the one of the Japanese worker.

Accepting organizations must prepare the support plan satisfying necessary standards for the foreign nationals to do activities of Specified Skilled Workers (i) stably and smoothly. Also, they have to provide support for working, daily and social life appropriately. Accepting organizations can outsource all or part of Specified Skilled Worker (i) support plan to others based on the contract.

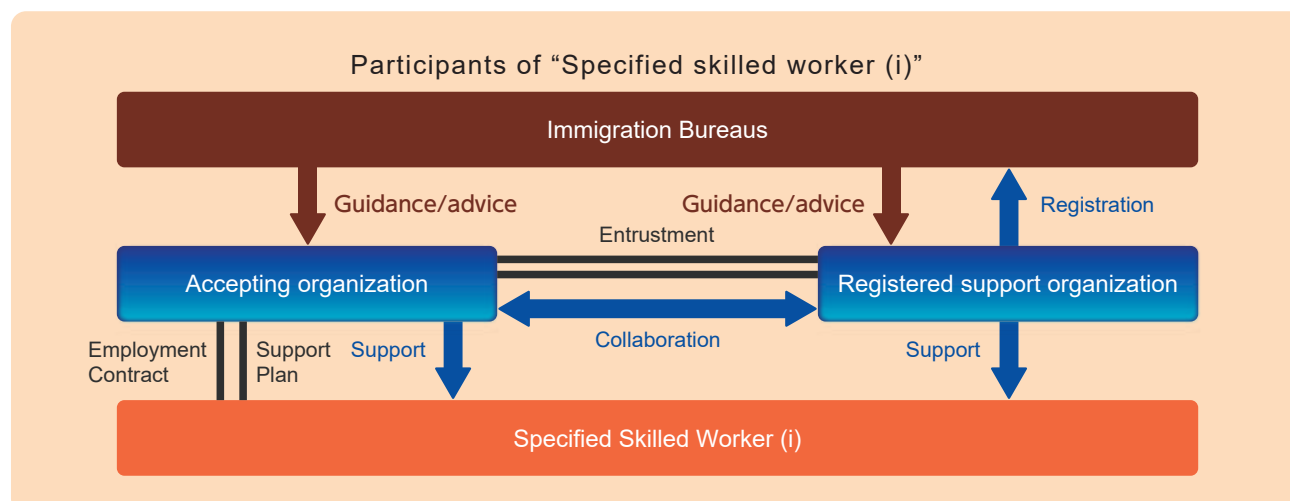
Support for Specified Skilled Workers (i)

- 1) Provide guidance for the foreign nationals regarding daily life before entering into Japan (in a language understood by the foreign nationals; this also applies to 4), 6), and 7))
- 2) Meet the foreign nationals at the airport at the time of entry to Japan and accompany foreign nationals to the airport at the time of departure from Japan
- 3) Serve as foreign nationals' guarantor and provide other support for the foreign nationals to secure accommodation
- 4) Implement orientations on daily life during the residence of foreign nationals (including support to open saving accounts and relating to agreements regarding the use of mobile phones)
- 5) Support Japanese language proficiency acquisition for daily life
- 6) Respond to consultation and complaints from the foreign nationals
- 7) Provide information in support relating to various administrative procedures that the foreign nationals must perform
- 8) Provide support for the promotion of exchanges between specified skilled workers and Japanese nationals
- 9) In cases where employment contract for specified skilled workers has been cancelled due to causes not attributable to their fault, provide support enabling them to work as the Specified Skilled Worker (i) pursuant to an employment contract for specified skilled worker with a different public or private organization in Japan

*In the case of using Hello Work Offices when changing jobs, it is stipulated in the Basic Policy that the office shall provide appropriate career counseling and job placement services after grasping the desired condition by foreign nationals, skill level and Japanese language proficiency of foreign nationals and so on.

What is a Registered Support Organization?

Registered support organization is defined as a party that provides all supporting services in the Specified Skilled Worker (i) Support Plan, based on entrustment by accepting organizations. Organizations which have accepted the entrustment can be "Registered Support Organization" through the process of registration by the director of the Immigration Services Agency of Japan.



Acceptance fields (14 fields) in Specified skilled worker(i)

Competent Ministry※1	Field	Expected No. Accepted (maximum value over 5 years)	Human resource standards※2		Jobs to engage in	Employment form
			Skill test	Japanese language test		
Ministry of Health, Labour and Welfare	Nursing care	60,000 people	Carer skill evaluation test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher (In addition to the above Nursing care Japanese Language evaluation test)	<ul style="list-style-type: none"> • In addition to Nursing care (assistance with bathing, feeding and excretion responding to the physical and mental condition of the user), other related support services (assistance with recreation and functional training, etc.) Note: Visiting services are not included [1 test category]	Direct
	Building cleaning management	37,000 people	Building cleaning field specified skilled worker (i) test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher	<ul style="list-style-type: none"> • Interior building cleaning [1 test category]	Direct
	Machine parts & Tooling industries	21,500 people	Manufacturing field specified skilled worker (i) test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher	<ul style="list-style-type: none"> • Casting • Metal press • Finishing • Welding • Forging • Factory sheet metal work • Machine inspection • Die casting • Plating • Machine maintenance • Machining • Aluminium anodizing treatment • Painting [13 test categories]	Direct
Ministry of Economy, Trade and Industry	Industrial machinery industry	5,250 people	Manufacturing field specified skilled worker (i) test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher	<ul style="list-style-type: none"> • Casting • Painting • Finishing • Electric equipment assembling • Welding • Forging • Iron work • Machine inspection • Print wiring board manufacturing • Industrial packaging • Die casting • Factory sheet metal work • Machine maintenance • Plastic molding • Machining • Plating • Electronic equipment assembly • Metal press [18 test categories]	Direct
	Electric, Electronics & Information Industries	4,700 people	Manufacturing field specified skilled worker (i) test	Japan Foundation Test or Japanese Language Proficiency Test N4 or higher	<ul style="list-style-type: none"> • Machining • Finishing • Printed wiring board manufacturing • Industrial packaging • Metal press • Machinery maintenance • Plastic molding • Factory sheet metal work • Electronic equipment assembly • Painting • Plating • Electric equipment assembling • Welding [13 test categories]	Direct

Competent Ministry ※ 1	Field	Expected No. Accepted (maximum value over 5 years)	Human resource standards ※ 2		Jobs to engage in	Employment form
			Skill test	Japanese language test		
Ministry of Land, Infrastructure, Transport and Tourism	Construction Industry ※ 3	40,000 people	Construction field specified skilled worker (i) test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher	<ul style="list-style-type: none"> Formwork construction Plastering Concrete pumping Tunnel propulsion Construction machinery and construction Earth work Roofing Telecommunications Reinforcement construction Reinforcing bar joints Interior finishing/material mounting Scaffolding Carpentry Plumbing Building sheet metal work Heat-retention and cool-retention Spray urethane insulation Offshore civil engineering [18 test categories]	Direct
	Shipbuilding & Ship Machinery Industry ※ 3	13,000 people	Shipbuilding/ship machinery industry specified skilled worker (i) test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher	<ul style="list-style-type: none"> Welding Finishing Plastering Machining Iron Work Electrical equipment assembling [6 test categories]	Direct
	Automobile repair & maintenance	7,000 people	Automobile repair and maintenance specified skilled worker evaluation test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher	<ul style="list-style-type: none"> Automobile everyday inspection and maintenance, Regular inspection and maintenance, Disassembly [1 test category]	Direct
	Aviation Industry	2,200 people	Specified Skilled Worker evaluation test (Aviation field : Airport ground handling, aircraft maintenance)	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher	<ul style="list-style-type: none"> Airport ground handling (ground driving support service, baggage / freight handling services) Aircraft maintenance (maintenance of aircraft and equipments etc.) [2 test categories]	Direct
	Accommodation Industry	22,000 people	Accommodation skills evaluation test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher	<ul style="list-style-type: none"> Providing accommodation services, such as working at the front desk, planning / Public relations, hospitality, restaurant services [1 test category]	Direct
Ministry of Agriculture, Forestry and Fisheries	Agriculture	36,500 people	Agricultural skills evaluation test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher	<ul style="list-style-type: none"> General crop farming (cultivation management, collection / shipping / sorting of agricultural products, etc.) General livestock farming (breed management, collection / shipping / sorting of livestock products, etc.) [2 test categories]	Direct Dispatch
	Fishery & Aquaculture	9,000 people	Fisheries skills evaluation test (Fishing or aquaculture)	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher	<ul style="list-style-type: none"> Fishery (Production and repair of fishing gear, search for marine animals and plants / operation of fishing gear and machinery / capture of marine animals and plants / processing and storage of catch, ensuring safety and health, etc.) Aquaculture industry (production, repair and management of aquaculture materials, breed management, collection (harvesting) and processing of aquaculture animals and plants, ensuring health and safety, etc.) [2 test categories]	Direct Dispatch
	Manufacture of food and beverages	34,000 people	Food and Beverage Manufacturing Industry Specified Skilled Worker (i) test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher	<ul style="list-style-type: none"> General food and beverage manufacturing (manufacturing / processing and health and safety of food and beverages) (excluding liquor) [1 test category]	Direct
	Food service industry	53,000 people	Food service industry Specified Skilled Worker (i) test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher	<ul style="list-style-type: none"> General restaurant industry (food and beverage processing / customer service / store management) [1 test category]	Direct

※ 1 Accepting organizations are required to participate in the council, organized by the relevant responsible ministry.

※ 2 Those who have completed technical intern training (ii) are exempt from skill and Japanese language test required for "Specified Skilled Worker(i)" Residential Status.

※ 3 "Specified Skilled Worker(ii)" are limited to 'Construction' or 'Shipbuilding and ship-machinery industry'.

There are the other conditions etc. imposed on Accepting organizations by each and every field other than the above conditions.



公益財団法人 国際人材協力機構

Japan International Trainee & Skilled Worker Cooperation Organization

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